MISSION STATEMENT

Financial Wellness For All

“ A **POSITIVE WORK ENVIRONMENT** results in an overall **POSITIVE EXPERIENCE** for the **CPCU MEMBERS** ”

- Nicholas K. Fortson
President & Chief Executive Officer

Our Waterford branch celebrates CPCU's Top Workplace designation

SUPERVISORY COMMITTEE REPORT 2021

The Supervisory Committee exists to safeguard your assets, evaluate internal controls and financial conditions, investigate complaints and review policies and procedures.

In addition, during 2021 the Supervisory Committee:

1. Engaged the Firm of Garvey, Steele & Bancroft, LLP to perform selected internal audits as directed by the Supervisory Committee.
2. Engaged the Firm of Whittlesey PC to perform the annual opinion audit for the period ending December 31, 2021.
3. Evaluated the National Credit Union Administration (NCUA) Examination Report for the period ending September 30, 2020.

It is our opinion, based upon review of documentation related to the above completed audit services and discussions about ongoing audit services, that the financial statements and related information presented with the 2021 CorePlus Federal Credit Union Annual Report represent the true financial condition of your Credit Union.

Member: Joyce McElhaney

Member: Clinton Christensen

Chairman: Kenneth P. Levy

Board of Directors

Chair: Jean Swift
Vice Chair: Nancy Bulkeley
Treasurer: Louis Fusaro, Sr.
Secretary: Elizabeth Mrouse
Director: David Moorehead
Director: James Marks
Director: Selma Ward

* as of March 2022, David Moorehead is the Secretary of the Board of Directors

CorePlus.org

860-886-0576
800-724-0779

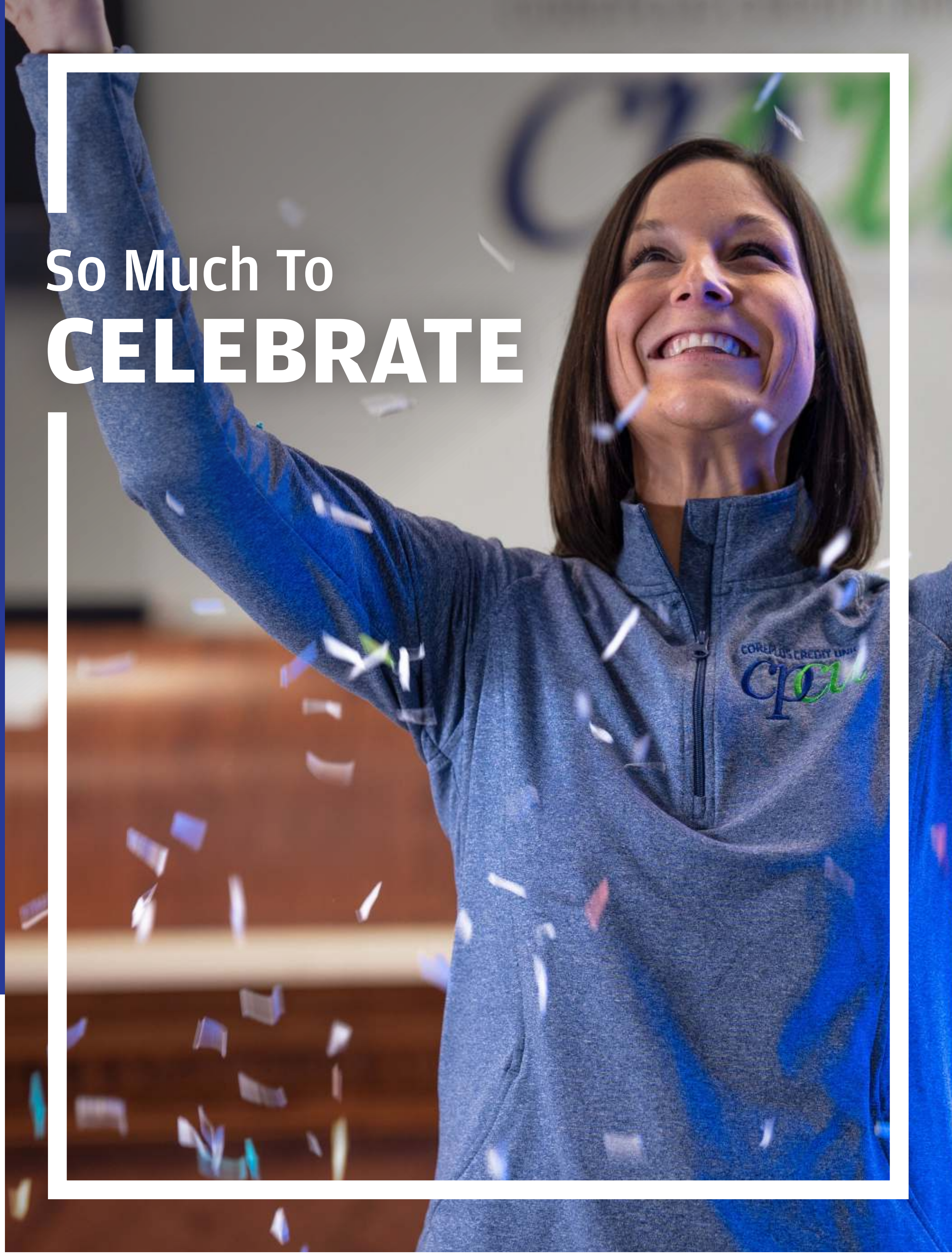
202 Salem Turnpike,
Norwich, CT 06360

COREPLUS CREDIT UNION
Smart Banking. Community Trusted.

EQUAL HOUSING LENDER

* On the cover, Meg Martellotta, Director of Operations, at our community shred day in the Plainfield branch office.

NCUA



So Much To CELEBRATE

2021 Annual Report

TO OUR MEMBERS + COMMUNITY

COREPLUS CREDIT UNION
Smart Banking. Community Trusted.

MESSAGE FROM THE CHAIR OF THE BOARD AND PRESIDENT, MAY 2022

The past couple of years have been challenging for us all. The pandemic has certainly altered our social lives, work environment, and even how we educate our children. We have all had to make adjustments and, to some degree, rely on technology to connect with our friends, families, and communities.

Fortunately, over the years, CPCU has made substantial investments in technology to enhance efficiency and to improve the digital access for our credit union members. The benefits of technology have definitely been witnessed in the efficiency of the internal operations of the credit union. CPCU is well on its way to becoming a paperless environment. But most importantly, the credit union operations have become more nimble and have improved the member experience by providing services that meet our members' needs faster and more efficiently.

Interestingly, the pandemic has spurred the members' usage of our digital channels. Prior to the pandemic, the adoption rate of our online services saw a slow but steady increase. However, over the past two years, members have dramatically increased their usage of online methods; depositing checks, transferring money, applying for loans and opening accounts. It is clear that the digital channels of access have not diminished the overall member experience with the credit union. Throughout the pandemic, loan volume has been its highest in the history of the credit union.

Going forward, we expect that members will continue to increase their online access to the credit union. This will definitely impact the way we offer services in the branch. We expect the transactional business to decline while the need for more financial consultation will grow. Consequently, as we move into the future, members can expect that our branches will be remodeled to assist members with more complex financial needs versus transactional business. These changes will start with our East Lyme branch. In April, 2022, the branch will be remodeled to provide additional office space for our members to meet with branch personnel.

> “ CPCU was awarded the Hartford Courant's Top Workplace award ”

Our members' online and in-person experience is very important to the success of the credit union. Accordingly, we want to make it as comfortable and frictionless as possible. This cannot be done without well-trained employees who feel valued and understand the mission of the credit union. It is important that our members recognize that in addition to our investments in technology and our branches, we have invested in ensuring that our employees are properly trained and have a work environment that is supportive of their needs. In 2021, CPCU was awarded the Hartford Courant's Top Workplace award. We are very proud of this award and firmly believe that a positive work environment results in an overall positive experience for our CPCU members.

As always, thank you for your membership with CPCU and for supporting the credit union philosophy of “People Helping People.”

Jean Swift
Chair of the Board

Nicholas K. Fortson
President & Chief Executive Officer

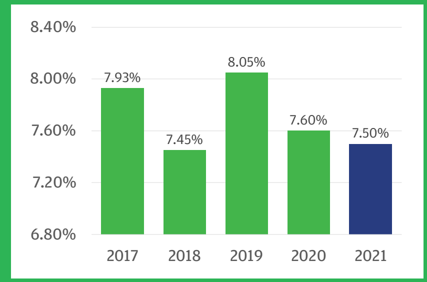
COREPLUS FEDERAL CREDIT UNION
STATEMENT OF FINANCIAL CONDITION

(DECEMBER 31, 2021 AND 2020)	2021	2020
ASSETS		
Cash	$ 5,569,047	$ 5,325,826
Investments	75,107,955	78,393,786
Loans to Members, net	175,105,826	165,834,453
Purchased Loans	36,408,958	12,766,173
Other Assets	9,348,521	8,954,827
TOTAL ASSETS	**$ 301,540,307**	**$ 271,275,065**
LIABILITIES AND MEMBERS' EQUITY		
LIABILITIES		
Members' Shares and Savings Accounts	$ 273,731,196	$ 247,899,106
Borrowed Funds	4,000,000	-
Accrued Expenses and Other Liabilities	1,827,258	1,805,048
TOTAL LIABILITIES	**279,558,454**	**249,704,154**
MEMBERS' EQUITY		
Regular Reserves	2,931,294	2,931,294
Undivided Earnings and Other Accounts	19,050,559	18,639,617
TOTAL MEMBERS' EQUITY	**21,981,853**	**21,570,911**
TOTAL LIABILITIES AND EQUITY	**$ 301,540,307**	**$ 271,275,065**

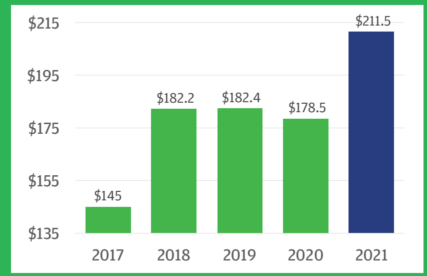
COREPLUS FEDERAL CREDIT UNION
STATEMENT OF INCOME

(FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020)	2021	2020
INCOME		
Income on Loans	$ 7,806,509	$ 7,658,398
Income on Investments	729,582	791,237
Other Income	4,271,988	4,885,845
TOTAL INCOME	**12,808,079**	**13,335,480**
EXPENSES		
Employee Compensation and Benefits	4,630,039	4,411,443
Office Occupancy and Operations	2,228,009	1,933,904
Other Expenses	3,349,191	2,974,838
Provision for Loan Losses	(105,000)	930,000
TOTAL EXPENSES	**10,102,239**	**10,250,185**
NET INCOME BEFORE DIVIDENDS	**2,705,840**	**3,085,295**
MEMBERS' DIVIDENDS	**699,812**	**1,156,732**
NET (LOSS) INCOME	**$ 2,006,028**	**$ 1,928,563**

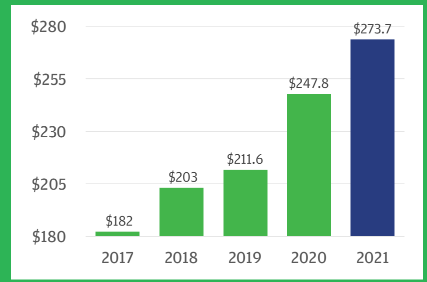
As of December 31
NET WORTH RATIO



TOTAL LOANS (NET) (Millions)



TOTAL SHARES AND DEPOSITS (Millions)



	2021	2020
Member Growth	0.45%	4.90%
Share Growth	10.42%	17.13%
Member Loan Growth	5.59%	-2.15%
Equity Growth	1.91%	13.44%
Asset Growth	11.16%	16.93%
Percentage of Income returned to members in the form of dividends	2.94%	8.67%
Loans Made YTD	$98,453,276	$83,239,769
# of loans made YTD	4,462	3,497
# of Share Accounts	43,147	43,114
# of Certificate Accounts (all)	1,775	1,995
# of Loan Accounts	13,507	12,250

2021 ANNUAL REPORT

Improving people's lives with creative solutions

SCIENT
Federal Credit Union®

Services

SAVINGS & CHECKING PROGRAMS

- Share Savings Accounts
- Free Checking with eStatements
- Interest Checking Account
- MySci Savings and Checking Accounts
- Regular and Premium Money Market Accounts
- Share Certificates
- Change Maker Savings Account
- Club Accounts
- Individual Retirement Accounts (IRAs)
- Coverdell Education Savings Accounts

CONSUMER LOANS

- Auto Loans
- Signature Personal Loans
- Personal Line of Credit
- Consumer Visa® Card*
- Business Visa® Card*
- Deposit Secured Loans
- Education Loans
- Executive Reserve Lines of Credit

MORTGAGE & EQUITY LOANS

- Fixed-Rate Mortgages
- Adjustable-Rate Mortgages
- SMARTChoice Mortgages
- No-Closing-Cost Mortgages
- Fixed-Rate Home Equity Loans
- Home Equity Lines of Credit

ACCESS YOUR ACCOUNTS ANYWHERE, ANYTIME

- Mobile App with Mobile Deposit
- Online Banking
- Free Unlimited Online Bill Payment
- Free Email Alerts on Transactions
- Free SMS Text Alerts
- Free ATM Transactions at over 30,000 CO-OP® Network ATMs Nationwide
- Free Account Transactions at over 5,000 CO-OP® Shared Branches Nationwide
- Payment Access via Apple Pay®, Samsung Pay™, Android Pay™

*Through Elan Financial Services

2021 by the numbers

19,975
Total Members

$68,521,153
Auto Loans Made

$50,392,836
Mortgage Loans Made

$4,095,731
Consumer Loans Made

Letter from the Board Chair & President/CEO

Let us start by thanking the Scient staff and their families for their dedication and diligence throughout yet another challenging year. While there have been heart-warming stories of success and perseverance, both inside and outside of business, we recognize and remember those who may have suffered great hardship due to the continued viral outbreaks. We also wish all of our staff and our membership good health and economic stability in the coming months. The Scient team also thanks the many essential workers, including first responders, nurses, doctors, medical staff, mental health professionals, postal and delivery professionals, and teachers who are heroically helping people in need and helping us all to maintain some semblance of normalcy in our everyday lives.

We are proud to acknowledge that many of these individuals are members of our credit union! We are also proud to be associated with Pfizer, developers of the first COVID-19 vaccine approved for emergency use in the U.S. and the first oral antiviral agent to fight COVID-19, as well as all of the crucial CT postal personnel working tirelessly to ensure rapid distribution of medications and other critical supplies to those unable to leave their homes. Scient appreciates your support and dedication during these unprecedented times!

We are pleased to report that 2021 was a record-breaking year for Scient, with loan originations of $123.0 million, deposit balances of $260.0 million, and net income just shy of $2.5 million. Our total assets climbed 6.6% to $290.6 million. Financial metrics met or exceeded the budget for 2021, in part due to strong collection efforts. Scient's provision for loan loss expense of $204 thousand was $841 thousand, or 80% better than budget! Our mortgage originations of $50.4 million established a new all-time high, surpassing the $46.9 million originated in 2020.

With sustained profitability over the last five years, Scient is investing in innovative technology that enhances our services and puts the right platforms in the hands of our members to conduct business in-person as well as online and mobile. Our 2021 initiatives met or exceeded our plan expectations. Notable strides forward in 2021 included the successful launch of our new website on February 17, incorporating a "Fast Pay" option in the mobile app, creation of MySci youth accounts and technology enhancements to protect the credit union against cyber threats. Scient also made improvements to its corporate branch in Groton by replacing the roof and the installation of an additional drive-up lane to better serve the membership.

In 2022, we are scheduled to launch a First-Time Homebuyer program, implement updates to the online banking platform and automated phone system, as well as various technology upgrades and enhancements. Scient also plans to increase its engagement and outreach in the local community through various event sponsorships and financial education. Lastly, Scient and New London Municipal Employees Credit Union (NLMECU) have announced plans to merge, with Scient as the surviving credit union, subject to regulatory approval and a vote of NLMECU's membership. The anticipated merger date would be mid-summer 2022.

Scient continues to take the safety and well-being of its members and staff very seriously, and have implemented and maintained policies and practices to ensure such. We continue to follow guidance from the Governor of Connecticut and the CDC with respect to safety practices related to the pandemic. All in all, we remain diligent and steadfast in our efforts to bring our best in support and service to our members and staff alike.

At Scient, we thank you for your membership, and look forward to ***improving people's lives with creative solutions.*** Wherever you are, we are with you to help meet your financial needs.

Karen Walters
Board Chair

Chris Maynard
President & CEO

Treasurer's Report

Scient had a very successful year in 2021. The credit union continued to operate profitably and added substantially to its capital reserves during the year. Scient earned $2.46 million in 2021, with a Return on Assets of 87 basis points. Net Worth as measured by our regulators, aggregated $27.5 million at year-end 2021 and Scient continues to be classified under current regulations as 'Well-Capitalized'. Assets at year-end were $290.6 million, an $18.1 million or 6.6% increase over the prior year.

Scient's success shows in its results:

- $123.0 million in loans to members were granted in 2021 (a new record) and $247.6 million in loans were outstanding as of year-end. Scient's Interest Income on loans for the year was $8.4 million, a $300 thousand, or 3.5% decrease, from the prior year.
- $260.0 million was on deposit at the credit union as of year-end, a 6.9% increase from the prior year. Over $629 thousand in interest was paid on deposits held at Scient in 2021.

Operating expenses were reduced year-over-year by $600 thousand, driven by reduced or delayed spending. The provision provided for loan losses of $204 thousand was below the prior year by an amazing $295 thousand! In addition, Scient now services over $25.9 million of member real estate loans and $34.9 million of auto loans that it has participated to other credit unions.

Scient continues to work closely with its members experiencing financial difficulties. Scient's loan restructuring program at year-end extended to 29 members, with 3 approved for the program in 2021. The collections department, working with members, recovered $157 thousand in previously charged-off loans in 2021.

Scient's liquidity, or cash position, remains well managed. Scient had limited borrowings during the year with none outstanding at year-end. Scient had $52.2 million in unused lines of credit for liquidity at year-end.

As Treasurer and a Scient Board member for many years, I would like to personally thank each and every member for making Scient Federal Credit Union what it is today. We truly value you, our members/owners, and appreciate your continued relationship as your credit union.

Sincerely,

Adam Smogowicz
Treasurer

Statements of Financial Condition

ASSETS

	2021*	2020*
Cash & Cash Equivalents	$8,662,922	$21,436,601
Interest Bearing Deposits	$1,992,000	$4,980,000
INVESTMENTS		
Available for Sale	$23,418,977	$ 12,436,277
Held to Maturity	$ 200,225	$242,423
Loans to Members Net Allowance for Loan Losses	$246,372,945	$223,698,270
Accrued interest receivable	$698,904	$770,381
Prepaid & Other Assets	$4,106,380	$4,002,239
Property & Equipment	$ 2,764,497	$2,717,671
NCUSIF Deposit	$2,415,615	$2,253,808
TOTAL ASSETS	**$290,632,465**	**$272,537,670**

LIABILITIES & MEMBER EQUITY

	2021*	2020*
LIABILITIES		
Members' Share & Savings Accounts	$260,032,411	$243,273,499
Borrowed Funds	–	–
Accounts Payable & Accrued Liabilities	$3,411,081	$3,957,028
Total Liabilities	**$263,443,493**	**$247,230,527**
MEMBER EQUITY		
Regular Reserve	$1,582,525	$1,582,525
Undivided Earnings	$25,946,700	$23,487,240
(Accumulated Other Comprehensive Loss)	($340,253)	$237,378
Total Member Equity	**$27,188,972**	**$25,307,143**
TOTAL LIABILITIES & MEMBER EQUITY	**$290,632,465**	**$272,537,670**

Unaudited–Audited financial statements as of 6/30/21 & 6/30/20 are available upon request.

Statements of Income

	2021*	2020*
INTEREST INCOME		
Loans to Members	$8,441,372	$8,745,571
Investments	$442,190	$470,254
Total Interest Income	**$8,883,562**	**$9,215,825**
INTEREST EXPENSE		
Members' Shares & Savings	$629,006	$1,212,953
Borrowed Funds	$152	$10,924
Total Interest Expense	**$629,157**	**$1,223,877**
Net Interest Income	**$8,254,405**	**$7,991,948**
Provision for Loan Losses	$204,050	$499,480
NET INTEREST INCOME After Provision for Loan Losses	**$8,050,355**	**$7,492,468**

	2021*	2020*
NON-INTEREST INCOME		
Miscellaneous Operating Income	$907,581	$896,290
Fees & Service Charges	$867,718	$853,641
Gain on Sale of Loans, Net	$54,963	$505,488
Total Non-Interest Income	**$1,830,262**	**$2,255,419**
	$9,880,617	**$9,747,887**
NON-INTEREST EXPENSE		
Compensation & Employee Benefits	$4,029,188	$4,527,257
Office Operating & Occupancy	$1,956,057	$1,916,902
Loan Service Expense	$839,981	$995,743
Other Operating	$708,638	$714,373
Other	($112,708)	$118,258
Total Non-Interest Expense	**$7,421,156**	**$8,272,533**
NET INCOME (LOSS)	**$2,459,460**	**$1,475,354**

Board of Directors

Karen Walters
Board Chair

Grace Vandal
Vice Chair

Adam Smogowicz
Treasurer

Brian Oat
Secretary

Glenn Wilcox
Director

Jeff Mastracchio
Director

Travis Williams
Director

Steve Caldwell
Associate Director

Supervisory Committee

Alex Bancroft
John Podurgiel
Grace Vandal
Donna Zyry

Officers & Directors

Chris Maynard, *President and CEO*
Tina Waterman, *Vice President of Lending*
Irv Hagewood, *Vice President of Collections*
Shalin Peck, *Vice President of Operations*
John Belanger, *Vice President of IT*
Matthew Sosnowski, *Vice President of Member Services*
Janice Mapel, *Vice President of Human Resources*

Supervisory Committee Report

The primary responsibility of the Supervisory Committee is to serve as a means of checks and balances at the Credit Union. We are comprised of a group of dedicated volunteers that are appointed by the Board of Directors. It is our responsibility to ensure that Scient Federal Credit Union establishes and maintains appropriate policies, procedures, and internal controls that safeguard members' assets and privacy and fulfill the credit union's financial and regulatory responsibilities.

There were numerous internal audits that were performed this past year conducted by CPA firm, Doeren Mayhew, on the Credit Union's Policies, Procedures, and Regulatory requirements. The frequency of these audits is based upon a Risk Assessment that is reviewed at least annually and updated as needed throughout the year to maintain a high level of compliance. These audits help us to identify any potential concerns or issues and have them addressed before they become a bigger problem.

Based on our activities and the results of our recent exam, the Supervisory Committee believes that the Credit Union is performing appropriately to sustain a safe and secure future; and that it is well managed with a strong commitment to serving its membership of almost 20,000. As your representatives, the Supervisory Committee will continue to perform oversight activities so that we are confident members' financial interests and privacy are well protected as we move forward in the new year.

I wish to thank my fellow committee members and the Doeren Mayhew team for their hard work and outstanding support during this past year.

On behalf of the entire Committee, we appreciate the opportunity to serve you, the members, and look forward to a secure and successful 2022. We want to ensure that our members are happy with our products, services, and staff at all times as the Credit Union continues to grow.

We urge you to contact any member of the credit union's staff, management, or board with any comments or questions that you might have. You may also report any issues anonymously to the Supervisory Committee through the "Report It" link located on the Credit Union website. You can also mail the Supervisory Committee at:

Scient Federal Credit Union
Attn: Supervisory Committee
60 Colver Ave
Groton, CT 06340

Thank you and have a SAFE & Healthy 2022,

John A. Podurgiel
Chair of the Supervisory Committee

SCIENT
Federal Credit Union®

Corporate and Main Office
60 Colver Avenue
Groton, CT

Groton, CT—*Pfizer*
445 Eastern Point Road
Building 220
Amenities Corridor
Groton, CT

New Haven, CT—*USPS*
50 Brewery Street
New Haven, CT

Improving people's lives with creative solutions

scientfcu.org

NCUA

EQUAL HOUSING LENDER

CO-OP ATM

CO-OP SHARED BRANCH